

INFORMATION ABOUT PERSONAL DATA PROCESSING AND REQUEST FOR APPROVAL WITH PROCESSING

Hyundai Motor Manufacturing Czech, s.r.o., with registered seat at Průmyslová zóna Nošovice, Hyundai 700/1, 739 51 Nižní Lhoty, Company ID: 27773035, registered in the Commercial Registry held at the Regional Court in Ostrava, File No. C 41484 (hereinafter referred to only as the “HMMC”)

1. Purpose and period for personal data processing

Personal data about candidates, specified below, will be processed by HMMC for the following purpose:

a) Choosing appropriate employees within an ongoing selection procedure (conclusion of employment relationship)

For the selection of appropriate employee and subsequent conclusion of employment agreement (or agreement on the performance of work or agreement on work activity), it's necessary to process personal data of candidates involved into the selection procedure. This purpose is fulfilled by the completion of selection procedure with applicant.

b) Potential repetitive contact with job offer in the future (after the termination of selection procedure)

Data about applicants may be processed with the consent of applicant (see point 7 below) and for any further potential job offer in the future. Data will be kept by the end of the 3. calendar year after the termination of original selection procedure.

c) Protection of eligible interests of HMMC (protection of HMMC)

As a consequence of selection procedure, personal data of unsuccessful applicants will be kept also after its end for the purpose of protection of eligible interests of HMMC. This processing is related, in particular, to the protection against any potential dispute with applicant in relation to his/her non-acceptance or against the inspection held by inspection authorities. Personal data will be kept for the period of 3 years after the end on selection procedure (statute-barred period).

2. Scope of personal data processing

Scope of personal data corresponds to the purpose of its processing strictly.

Thus, HMMC will process, in particular personal data kept in personal questionnaire or curriculum vitae of applicant or in following submitted documents (documents on education, motivation letters etc.), and also the data handed over in person during the interviews etc.

3. Data processing and protection method

Personal data of applicants are acquired, in particular, directly from the applicant (submission of personal questionnaire or curriculum vitae). Personal data is also collected within the activities of HMMC (e.g. evaluation of HR officer or manager). Data may be acquired from other sources as well, e.g. within professional social networks or HR agencies.

4. Handover (accessibility) of personal data

HMMC does not expect handover or accessibility of applicants' data to third parties or outside of the EU.

However, it's not possible to exclude the provision of data to partners or advisories of HMMC (e.g. to lawyers, auditors, banks, IT companies) if an eligible interest of HMMC exists. Furthermore, accessibility, in particular, to public authorities and other institutions may be mandatory.

5. Rights of applicants

Each applicant has the right to request access to his/her data, their rectification or erasure or to restrict their processing as well as the right granted by GDPR for the transferability of personal data under conditions of articles 15 to 21 of GDPR.

Provided that the applicant meets mandatory requirements (art. 21 of GDPR), he/she has the **right to object** his/her personal data processing.

For the purpose of application of his/her right, the applicant may contact HMMC for the purpose of application of his/her rights by email to pdphr@hyundai-motor.cz. The applicant has the right to object handling his/her data to the Officer for Personal Data Protection.

6. Advising applicants about data handover

Provision of data for the purpose of selection of the right employee under point 1.a) above is not mandatory, however, for the right evaluation of applicant to be hired it's necessary. Data processing for the purpose of eligible interests under point 1.c) above is not based on applicant's consent.

7. Consent to processing for the purpose of repetitive call with job offer in the future under point 1.b)

Data provision for this purpose is voluntary and applicant's consent is necessary thereto. Applicant has the right to withdraw his/her consent. By the withdrawal of consent, the legitimacy of processing, based on consent, granted ahead of its withdrawal, shall not be affected.